



KEBS ANTI-CORRUPTION AND ANTI-BRIBERY POLICY

KEBS is committed to uphold integrity and ethics through the implementation of corruption prevention laws, policies, procedures and ISO 37001 Anti Bribery Management System applicable to KEBS operations. KEBS shall set, implement, monitor and review the achievement of anti-corruption and anti-bribery objectives annually.

KEBS is committed to ensure:

- i. Corruption and bribery on the part of any member of NSC, KEBS employee, business associate or any interested party in their engagement with KEBS activities is prohibited.
- ii. Compliance with anti-corruption and bribery laws applicable to KEBS including Anti-Corruption and Economic Crimes Act of 2003; Bribery Act of 2016; Leadership and integrity Act of 2012; and Public Officer Ethics Act of 2003.
- iii. Establishment and operationalization of a Corruption Prevention Committee.
- iv. Appointment and commissioning of Integrity Assurance Officers.
- v. Conformance with the requirements of ISO 37001-Anti-Bribery Management Systems.
- vi. Implementation of a mechanism for raising and addressing concerns on corruption and bribery in good faith or based on a reasonable belief in confidence without fear of reprisal.
- vii. Continual improvement of the Anti-Bribery Management System.
- viii. Internal Audit Department is assigned the authority to act as the compliance function and is required to execute the role independently and report to the NSC.
- ix. That appropriate disciplinary and/or legal action is taken against any Member of NSC, employees, business associates and any interested parties who contravene the Anti-Corruption and Anti-Bribery policy and commitments.

Chairman

The National Standards Council

Date: